

## **Tax Reduction Letter**

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## **Internal Revenue Code Section 415(b)(1)**

Limitations on benefits and contributions under qualified plans.

(b) Limitation for defined benefit plans.



- (1) In general. Benefits with respect to a participant exceed the limitation of this subsection if, when expressed as an annual benefit (within the meaning of paragraph (2)), such annual benefit is greater than the lesser of—
  - (A)\$ 160,000, or
  - (B) 100 percent of the participant's average compensation for his high 3 years.

. . .