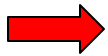


Internal Revenue Code Section 127(a)(2)

Educational assistance programs

(a) Exclusion from gross income.

(1) In general. Gross income of an employee does not include amounts paid or expenses incurred by the employer for educational assistance to the employee if the assistance is furnished pursuant to a program which is described in subsection (b).



(2) \$5,250 maximum exclusion. If, but for this paragraph, this section would exclude from gross income more than \$5,250 of educational assistance furnished to an individual during a calendar year, this section shall apply only to the first \$5,250 of such assistance so furnished.